

Honorary President: Glyn Bragg



Dunbartonshire Concert Band

Code of Conduct

This code outlines what is expected of all our members of the Dunbartonshire Concert Band as well as anyone working in partnership with us or on our behalf.

The purpose of this code:

- To protect all people which includes children and young people from harm.
- Maintain the standard of behaviour expected from all law-abiding citizens.
- All members of the Dunbartonshire Concert Band are acting in a position of trust and are expected to behave in an appropriate manner at all times.
- Operate within the Dunbartonshire Concert Band's policies and procedures including the child protection guidelines.
- Treat everyone fairly, with respect, dignity and as an individual.
- Engage with children and young people in a meaningful way, valuing their contribution.
- Ensure that contact with children and young people is appropriate and relevant to the Dunbartonshire Concert Band's activities.
- Ensure that language used is appropriate and not offensive or discriminatory
- Be aware of any additional vulnerabilities that some children, young people, adults and communities may face.
- Respect all adults, children and young people's right to privacy.

- Ensure that activities are run as safely as possible with risks minimised.
- Where possible, try to ensure there is more than one adult present during activities where Children or young people are present.
- Understand when physical contact is appropriate and be aware that physical contact can be misinterpreted.
- Challenge unacceptable behaviour and report any concerns or allegations.
- If concerns have been raised, record these as soon as possible.

Members should not:

- Ignore or trivialise any concerns.
- Promise confidentiality to a child or young person.
- Develop inappropriate relationships with children, young people or their families, such as contact outside of our normal activities.
- Provide personal contact details or engage on online activity outside of the Dunbartonshire Concert Band's policy.
- Make sarcastic, offensive or sexually suggestive remarks or gestures directly to, or in front of, children and young people.
- Conduct a sexual relationship with a young person.
- Act in a way that could be perceived as threatening or intrusive.
- Allow bullying to take place without challenging this.
- Take unnecessary risks when assessment or policy suggest a different approach.

All of us at the Dunbartonshire Concert Band set out to ensure that all members have the best time possible while taking part in our activities. The Dunbartonshire Concert Band believes that everyone has a right to feel safe and comfortable whilst you are with us. We will do our very best to live up to this vision.

We will:

- Be welcoming to all our Band Members
- Always think about your needs as the main consideration
- Treat all band members including children and young people fairly
- Make sure that all our volunteers are aware of all our policies and procedures
- Make our activities as safe as possible
- Listen to what you want to tell us
- Do our best to make sure you have fun

This list is not exhaustive and is to read in conjunction with all our other Policy and Procedures.